



ENFIELD NUT NEWS



JULY 2015

ENFIELD NUT SCHOOL MOT



Further to its successful use in a number of schools in Enfield over the past year, we will be expanding our Enfield NUT School MOT and surveying members across the borough on three crucial questions in September:

- 1. Do you get PPA and is it clearly marked on your timetable?**
- 2. Do you get 5 working days notice of lesson observations and written feedback within 5 working days that shows a clear outcome and next steps advice?**
- 3. Do you have 3 achievable Performance Management Targets?**

The next General Meeting is on Wednesday 8th July from 5.00-6.30pm at Vadi Restaurant in Palmers Green. Gerry Kelly of Waltham Forest NUT will be speaking on Inner London Funding and Pay. This is a crucial issue for boroughs such as Enfield, Waltham Forest, Newham and Haringey which struggle with inner city characteristics and deprivation yet only receive outer London funding and when councils and schools are having their budgets slashed even further. Outer London teachers pay is unfair, especially when wages have been frozen at below-inflation rates, rent and bills are soaring and teachers are finding it hard to make ends meet and

All Enfield NUT members are welcome!



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Exit Interviews

Most schools have a mechanism whereby an exit interview can be requested. This has long been seen as a constructive means by which employees can discuss the reason for their departure; what worked well and what suggestions they would make. A Chartered Institute of Personnel & Development survey reported that 88 per cent of employers used exit interviews to investigate the reasons people left and identify organisational problems. Did you know you can request an exit interview with the Chair of Governors of your school or with the Local Authority if you work in a community school?

Enfield NUT can give your more advice on this.

Monthly Top Tips:

Always contact the NUT for advice BEFORE resigning from any post you currently hold

Check Out Edufacts at:
www.enfieldnut.org.uk

Enfield NUT Website
www.enfieldnut.org.uk

Enfield NUT is on Twitter and you can follow us at @EnfieldNUT

KEY CONTACTS

Enfield Teachers' Association
Office: 020 8443 7072
office@enfieldnut.org.uk

NUT Advice Line
020 3006 6266
nutadvice@nut.org.uk

The Enfield NUT website is changing and will be rolled out during July. Watch this space for more details.

Well done to NUT members at Bishop Stopford's, Garfield, Alma, Carterhatch Juniors, St Andrew's Enfield, Eastfield, St John & St James and Broomfield for their consistently hard work in assisting their schools getting back to Good or better this year in Ofsted inspections!

