



# ENFIELD NUT NEWS



December 2014



## Enfield Teachers' Association

Tel: 020 8443 7072 ■ E-Mail: [office@enfieldnut.org.uk](mailto:office@enfieldnut.org.uk) ■ Gorray House, 758 Great Cambridge Road, Enfield EN1 3GN

Dear Enfield NUT Members,

As we approach the end of term, we are of course already almost one third of the way through another academic year which just goes to show how quickly time flies. We have all been working very hard and are looking forward to a well-earned break.

I wanted to take this opportunity to highlight just how busy we have been in the Enfield NUT working on your behalf. In the last three months alone we have worked on over 200 cases, ranging from straight forward enquires all the way up to serious and protracted issues such as disciplinary and grievance cases. It is this type of work, together with our role in negotiating policies with employers such as the local authority and the academies, that members rely on us to carry out on their behalf.

We will always stand up for our members and achieve successes every week through our hard work, knowledge and commitment to seeking peaceful and amicable outcomes. We only ever take more serious action as a last resort and this has been only on very rare occasions. Despite this, I am very conscious that we often don't publicise our achievements enough, and the impact the NUT has, whether at the national level or here in Enfield. As you may or may not be aware we have whole school cases underway at Cuckoo Hall, Starks Field, Broomfield, Edmonton County and Lea Valley. We are working hard to press for peaceful resolution of our members' concerns at these schools and, as is in the long-standing tradition of the Enfield NUT, in a firm yet fair, measured and fact-based way.

We are first and foremost a confidential advice and support service there for our members whenever they need it. As such, we always urge members to contact us if they are in any doubt about a workplace situation, no matter how big or small the issue. We would prefer to have members contact us more frequently when an issue may be small and easier to resolve than run the risk of waiting until things may be much more serious. The NUT is there for our members and always has been and we want to be the first resort, not the last resort. I would also like to take this opportunity to pay tribute to our School Reps who as you will no doubt agree do a superb job as volunteers within the union supporting you at the local level. As always, your School Rep is your first port of call for advice.

It only remains for me to wish you the very best for Christmas and I hope you have a very enjoyable break.

Regards,

Stuart McNamara  
Secretary, Enfield NUT

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Stuart McNamara - Secretary

[www.enfieldnut.org.uk](http://www.enfieldnut.org.uk) ■ [www.teachers.org.uk](http://www.teachers.org.uk)



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### Update on the situation with Julie Davies, Branch Secretary of the Haringey NUT

Strikes took place at Fortismere and Highgate Wood School in Haringey in November with very high turnouts of NUT members who leafleted residents in Muswell Hill and Crouch End on the day of the strikes to highlight why they were taking action. Since then further strikes have been suspended, pending developments over the last few weeks, further details of which are on the 'Support Julie Davies' website: [www.juliedavies.org.uk](http://www.juliedavies.org.uk)

A lobby of Haringey Council by union officials and members, including Deputy General Secretary of the NUT, Kevin Courtney took place on 24th November which was followed by a union deputation to Full Council the same night. A number of Enfield NUT members attended, including our President, Mike Michaels who represented the division.

NUT branch secretary, Julie Davies, is still suspended. Anyone wanting to can sign the online petition which can be accessed via the following web link: <http://www.ipetitions.com/petition/support-haringey-nut-secretary-julie-davies>

### Enfield NUT Committee & Conference Delegate Election Results 2014

**Secretary** – Stuart McNamara (Elected unopposed)

**Treasurer** – Terry Scott (Elected unopposed)

**Assistant Secretary** – Jonathan Jacobs (Elected unopposed)

**Membership Officer** – Susan Sheibani (Elected unopposed)

**Health & Safety Advisor** – Roger Gow (Elected unopposed)

**Learning Representative** – Barbara Munson (Elected unopposed)

**Equal Opportunities Officer** – Claire Docherty (Elected unopposed)

#### Committee Members:

Stuart McNamara (Ex-Officio as Branch Secretary), Terry Scott, Roger Gow, Jonathan Jacobs, Susan Sheibani, Claire Docherty, Barbara Munson, Mike Michaels, Susan O'Shea, Jacqueline Yanakis, Sian Edwards and Margarita Barr- Hamilton (Ex-Officio as TSN Secretary)

#### Annual Conference Delegates:

Stuart McNamara (Ex-Officio as Branch Secretary), Sian Edwards (Ex-Officio as incoming President) Susan O'Shea, Mike Michaels, Jonathan Jacobs and Claire Docherty

### Monthly Top Tips:

1. Never hand in your resignation to your employer if you are in any doubt about options without speaking to the NUT first
2. Always write to confirm what you understand to be the outcomes from any meeting you have attended so as to ensure you have a written record for future reference

Enfield NUT is now on Twitter and you can follow us at: [@enfieldnut](https://twitter.com/enfieldnut)



Check Out Edufacts at:  
[www.enfieldnut.org.uk](http://www.enfieldnut.org.uk)  
or  
[www.teachers.org.uk](http://www.teachers.org.uk)

Enfield NUT Website  
[www.enfieldnut.org.uk](http://www.enfieldnut.org.uk)

### DATES FOR YOUR DIARY – TRAINING EVENTS

1. **New Reps Training**  
Tuesday 20<sup>th</sup> January 4.30-6pm  
Enfield NUT Offices Gorry House, EN1 3GN
2. **Health & Safety Reps Training**  
Wednesday 21<sup>st</sup> January 4.30-6pm  
Enfield NUT Offices Gorry House, EN1 3GN
3. **Reps Briefing (for all Enfield NUT School Reps)**  
Wednesday 28<sup>th</sup> January 4.30-5pm  
(immediately before the January General Meeting)  
Dugdale Centre, Thomas Hardy House, London Road  
Enfield Town, EN2 6DS

If you are interested in attending please drop us an email at:  
[office@enfieldnut.org.uk](mailto:office@enfieldnut.org.uk)

*More details of these events will also be circulated in January*

## KEY CONTACTS

**Stuart McNamara**  
Secretary of the  
Enfield Teachers' Association  
Office: 020 8443 7072  
Mobile: 07741 315 751  
[office@enfieldnut.org.uk](mailto:office@enfieldnut.org.uk)

NUT Advice Line  
020 3006 6266  
[nutadvice@nut.org.uk](mailto:nutadvice@nut.org.uk)