



ENFIELD NUT NEWS



September 2014

Welcome back to all our members and a special welcome to those new to an Enfield School. It's a brand new school year and the fight goes on! It is very important to keep in touch with your union and if in doubt give us a call or send an email, especially if you have a case work matter as inevitably matters usually get worse the longer you leave it. Contact details are on the bottom of page 2.

Enfield NUT has an excellent reputation for problem solving and we will always try our best to help, no matter how big or small the issue.

Make the NUT the *first* resort not the *last* resort!

Come along to the next NUT General Meeting

Wednesday 24th September
5.00pm - 6.30pm
The Dugdale Centre

Thomas Hardy House 39 London Road, Enfield, EN2 6DS
Tea/Coffee Provided
All Members Welcome
Plenty of Parking Nearby

Agenda for General Meeting on Wednesday 24th September

- Welcome and Apologies
- Minutes & Matters Arising
- Correspondence
- Secretary Report
- Other Officers Reports
- NUT National Action Update
- Elections Timetable (2014)
- Amendments to The ETA Constitution
 - a) AFFILIATIONS:
Delete Broxbourne Against Racism and Enfield Trades Council.
These groups have disbanded
 - b) SUBSCRIPTIONS:
The local fee shall be 12% of the National Subscription fee
 - c) MEETINGS:
There shall be two General Meetings in the Autumn and Summer Terms and one in the Winter Term
- Urgent items
- AOB

Look out for the ETA Elections Timetable which will be arriving in schools towards the end of September, including details of what the posts are and how you can apply and be nominated.



ENFIELD NUT NEWS



September 2014

Performance Management Targets

What you need to know

NUT Guidelines state that:

- A teacher should have no more than 3 targets with any sub targets linked to the main targets
- Targets should be achievable
- Numerical targets should be aspirational

It is vital that you raise concerns if your targets are not achievable at the earliest opportunity

Make sure you read your school's Appraisal Policy

Your PM Targets are directly linked to whether your annual pay goes up or not!

If you have been turned down for pay progression get in contact with us and we can advise you on your right to appeal the decision.

Monthly Top Tips

- Get a copy of your teaching load and timetable at the start of the school year
- Always follow up a meeting with your line manager or team leader with a polite email thanking them for meeting and confirming what you understand was agreed as that way you have a record to refer to in future.

Enfield NUT Website

www.enfieldnut.org.uk

KEY CONTACTS

Stuart McNamara

Secretary of the
Enfield Teachers' Association

Office: 020 8443 7072

Mobile: 07741 315 751

office@enfieldnut.org.uk

NUT Advice Line

020 3006 6266

nutadvice@nut.org.uk



Enfield NUT is now on Twitter and you can follow us at: @enfieldnut