



# Enfield NEU News



November 2018

## After “little extras” insult, vote YES to strike action.

Following the government’s failure to address the school and college funding crisis in the recent Budget, the NEU, NAHT and ASCL are simultaneously consulting their members on what steps to take next in our campaign.

### The ballots begin on Thursday November 15<sup>th</sup>.

Despite unprecedented mass protests by headteachers and parents, the chancellor, Philip Hammond, did nothing to address their concerns about education funding.

In doing so he managed to insult all those working hard to deal with the effects of cuts in their schools and colleges.

Announcing a one-off grant of £400m the chancellor said it was for the “little extras” schools may need to buy such as a computer or whiteboard – a statement described as “tin-eared” by the Times Education Supplement.

With schools and colleges at breaking point teacher unions set the government six tests for the Budget:

- Reverse schools cuts
- Increase education spending – at least £2bn more is needed to maintain funding in real terms
- Increase funding for High Needs, Early Years and 16+
- Develop a five year funding plan for schools
- Address historic underfunding through levelling up
- Implement and fully fund the STRB recommendations

Our campaign has put the government under pressure and we now believe that the threat of strike action can force them to change policy before the Spending Review due to take place in spring 2019.

## Five reasons to vote YES

### Because we cannot allow:

- the government to continue ignoring the facts
- school cuts to damage children’s education any longer
- SEND, Early Years and post-16 funding to be cut any further
- cuts to jobs and resources to impact on teacher workload
- the government to ignore the recommendations of the independent School Teacher Review Body

## How will the ballot work?

- Initially the NEU is conducting an indicative ballot.
- *An indicative ballot is a way for the union to understand what the majority of members think about an issue and if you feel strongly enough to take industrial action.*
- We will be balloting all teachers in state schools and sixth form colleges.
- *The indicative ballot opens on 15th November and runs until early January 2019.*
- All eligible members will receive either an email or a letter in the post with instructions on how to vote.
- *There are four questions about our campaign, finishing by asking if you would be willing to take strike action.*
- We want every teacher in all state-funded schools and sixth form colleges to participate and make this ballot a successful step in our campaign.

## WHAT ABOUT OUR PAY?

- Pay is an important part of our campaign and ballot
- We are highlighting the fact that, for the first time in 27 years, the government ignored the STRB
- The STRB said that **all** teachers should get an increase of 3.5%.
- They said this because there are serious problems in recruitment and retention of teachers
- The government ignored this, awarding 3.5% to mainscale teachers, 2% to UPS teachers and 1.5% to teachers on Leadership Spine – most teachers will not get 3.5%
- This is unfair and we are calling for full funding and implementation of the STRB Report

Find out more at <https://neu.org.uk/ballotenquiries>

## Are we doing anything else?

As well as conducting this ballot the NEU will continue to work with other unions and parents groups to build support for our campaign.

In half-term we handed in a petition of over 34,000 signatures on SEND funding. In many local areas there have been well-attended public meetings and rallies.

This part of the campaign will continue and we are confident that if we do take strike action it will be well supported by parents. **All members can play a part in this campaign so please look out for details.**

*This article is from Alex Kenny of the East London Teachers Association*



### LYTN (London Young Teacher's Network) members took part in Lewisham Together Anti-Racist Football Tournament Sydenham 14/10/18

The LYTN was well represented in the final despite the Provisional LYTN going out in the Quarter Final. David Ashaolu's Soccer Social Stars from the Enfield NEU Division won it against Phil Coales' Stockwell Sound and Fury with Paddy refereeing it. Cracking day. Thanks to all who came down and look forward to the next one Enfield Division could hold a football tournament in the future? Contact us if you are interested and we'll put you in touch with David Ashaolu

#### Enfield National Education Union - NUT

##### Section

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### Health & Safety Priorities in schools For Reps/Health & Safety Reps Autumn/Winter

Contingencies for excessively cold or hot weather, snow etc.  
Arrange a members' meeting ASAP and decide the priorities for your school  
Arrange a meeting with your Headteacher  
Negotiate contingency plans for weather-related events long before they occur  
Negotiate provision of additional heaters in cold weather  
Negotiate provision of electric fans in hot weather  
Negotiate possibility of early finishes, shutdowns in extreme weather  
Minimum classroom temperatures = 19C

*Tony Lowe – Health & Safety Advisor, Enfield NEU*

### IMPORTANT REP BRIEFING FOR THE BALLOT & GENERAL MEETING

WEDNESDAY 28<sup>th</sup> NOVEMBER 5.00-6.30  
VADI RESTAURANT, 430-434 GREEN LANES, LONDON  
N13 5XG

YOUR SCHOOL MUST BE REPRESENTED  
MAKE SURE SOMEONE FROM YOUR  
SCHOOL ATTENDS  
Refreshments provided

This is going to be a big event. Will you be there? Text 07849211709

# Enough is enough!

Our schools need more than "little extras"

Tell Philip  
Hammond  
he must:

- Reverse school cuts
- Increase funding for High Needs, Early Years and Post-16
- Implement and fully fund the STRB pay recommendations

**MARCH for education**  
**Tuesday 20th November**



Assemble 5:30 Westminster  
Cathedral