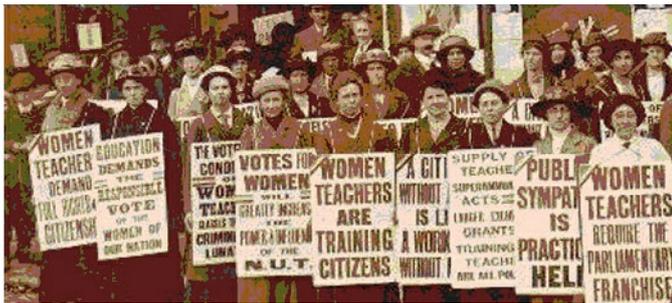


HAPPY INTERNATIONAL WOMEN'S DAY

To find out more about IWD visit the [website](#) or click [here](#) for information on how you can get involved and challenge gender inequality in schools.

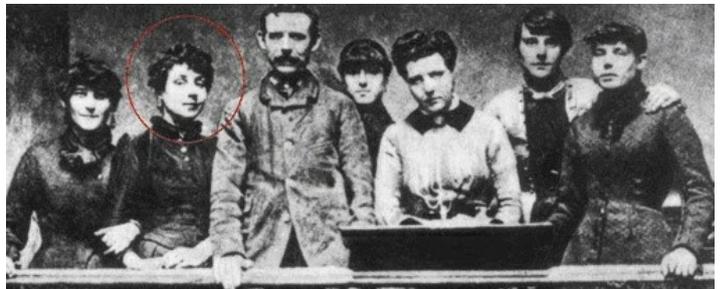


In 1919 the National Federation of Women Teachers (NFWT) managed to call a referendum of all NUT members which duly approved the principle of equal pay for women teachers. However, this progressive stance displeased a minority of men who complained that the vote had been taken when many male teachers had not returned from the war. They went off to form the National Association of Schoolmasters (predecessor of today's NASUWT). However, nearly 50 years later equal pay remains a concern of the NUT since many women teachers are in lower paid posts, having taken a career break, or working part-time or as supply teachers.

Matchwomen's Strike 1888

In July we asked you to sign the petition to save the grave of Sarah Chapman, a leader in the Matchgirls Strike of 1888. The strike was fuelled by the poor working conditions in the factory, including fourteen-hour working days, poor pay, excessive fines and the severe health complications of working with white phosphorus, such as phossy jaw, but was sparked by the dismissal of one of the workers on or about 2 July 1888. After a few weeks on strike, on 17th July, she and others met with the Directors of Bryant and May. The women argued for better terms and working conditions and the formation of their own union. The directors agreed, and by 6pm that day, the workforce had enthusiastically voted to accept the settlement. Sarah went on to represent the new Union at the International TUC .

[Get the petition to 7500 signatures](#)



Sarah Dearman, née CHAPMAN
Matchwomen's 1888 Strike Committee and TUC Delegate
Born: 31st October 1862 – Died: 27th November 1945

Sarah (ringed) is standing to the right of Herbert Burrows and Annie Besant, the Socialist Reformers



[Book Here for Challenging Sexism in Schools and Colleges course](#)



Sexism

Kiri Tunks Speaking at an Enfield Meeting

'...Sexism is still a problem. Sometimes it feels like we are going backwards. We have made some progress but it does not run deep enough. Tesco were recently taken to court for not paying like for like wages to men and women. Jobs are sometimes categorised to prevent equal pay so that jobs are not valued equally and women lose out. Every year 54,000 women lose their jobs through Maternity and pregnancy. Women benefit from trade union membership as unions work for equality on a collective and individual basis. Harassment and abuse is still at high levels and reports of sexual harassment are still too high.

The 2016 TUC document [Still just a bit of banter?](#) and the NUT 'Sexism in Schools' survey showed that 52 % have experienced it. Women tend to be more exposed as they mostly work in the service-based industry. A quarter have reported unwanted touching, and this has become culturally acceptable. Kiri called for an improvement in equality laws, including the abolition of tribunal fees, more time to make the claim and an award that is worth having. Log on to [sexual harassment in the workplace](#) for more info.

'Soft' sexism is also happening in schools with phrases such as 'like a girl' and 'man up' and we need to challenge it at every level, especially now as the LA has less influence on schools in financially struggling exam factories who have less focus on citizenship...'

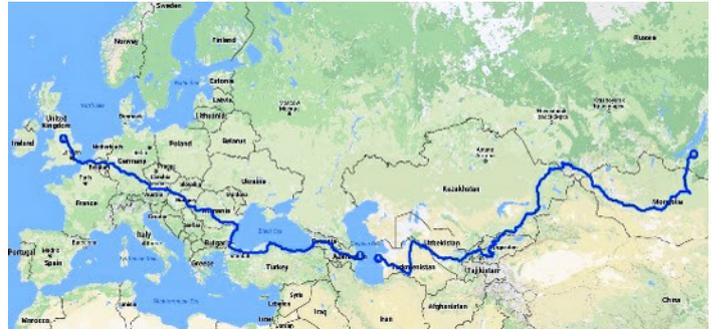
Top Tip

More is achieved when we work together
Like the Match Women.

Are there issues at your school which can be collectivised?

Mongolia Rally

Durants Empowering Autistic Learners



3 teachers are driving from London to Mongolia, to raise awareness and funds for DEAL. DEAL is a registered charity that supports the education and learning for Autistic children in Durants school, Enfield. DEAL help by provide funding for trips, experiences and vital equipment. Help support us by donating on our [gofundme page](#) Sponsor us to receive rewards or advertising opportunities on our crowdfunder page, and share and like our social media pages.

Thanks

Sym, Tom and Clara (Team Durants)

Discrimination Post-Brexit

We have been contacted by Sophie Cunningham, a third year student at the University of East Anglia. She is currently carrying out research for her dissertation which is focused on the rise of discrimination in the post-Brexit context. She would very much like to hear people's personal experiences, so if you have anything you'd be prepared to share with her she would really appreciate it. Contact Sophie at:

Sophie.Cunningham@uea

Sheila Roughneen (Equal Ops officer, Enfield NEU/NUT)

NUT Advice Line

020 3006 6266

nutadvice@nut.org.uk