

October 2018

Performance Management Objectives - pupil progress

The NEU is opposed to numerical targets: Do not agree to your objectives being based on percentage target increases in tests or examinations unless you feel that the use of numerical targets is appropriate. In that case, the objectives should be reasonable taking into account the context in which you work and that factors outside your control may affect achievement.

Objectives should be realistic and linked to factors within your control. Objectives should focus on tasks that the teacher should perform, which are then met if they have been done. Objectives should not be about whether or not any student or group of students has done something. Overall pupil performance is a collective rather than an individual responsibility, particularly as it is very difficult to identify what progress has been made as a result of the particular teacher's input.

If your line manager suggests a numerical objective to you then remind them of this advice and seek to agree a more reasonable objective. If you cannot agree then ultimately an objective can be imposed. If this happens, make sure your continued objection is on record, and seek advice from your Union.

Enfield Reps:

Book your place on the next [Reps Foundation - London Region - 21 -23 Nov 2018](#)

After the last course, one Enfield Rep said *"I've just completed the 3-day course for foundation rep and it was absolutely brilliant! I feel so empowered."* Don't miss out. Book now!

For all other courses visit <https://www.teachers.org.uk/learning>

National Education Union (NUT Section)

General Meeting

Wednesday 10th October 2018

Vadi Restaurant

Green Lanes Palmers Green N13
5XG

5pm-6.30pm

(formal business to commence 6pm)

A delicious Turkish Buffet and a drink will be provided free

Find out about the DfE workload toolkit, how to campaign for fair pay, our Enfield Workload Charter and more...

[Enfield National Education Union - NUT Section](#)

Gorray House

758 Great Cambridge Road
EN1 3GN

Phone: 0208 443 7072



Have you spotted our banner outside Enfield's schools? Ask your headteacher if they would like one

The Rise of the Far Right: Why trade unionists must resist

Over the last few months, we have witnessed a serious resurgence of Far Right & fascist activity in the UK. They have been emboldened by a general rise in hostility towards refugees and Muslims in Europe, the repeated racist outbursts of Trump and divisive language from senior politicians and the media at home.

The campaign to free Tommy Robinson from prison, mobilised up to 15,000 Islamophobes, Fascists and Far Right protestors in London on 9th June. On the counter protest, NEU members and other trade unionists faced verbal abuse and threats of violence.

A few weeks later, around 3,000 Tommy Robinson supporters rallied at Downing Street. Among them was Kevin Carroll, the uncle of Robinson, who attacked teachers' unions as representing the infiltration of socialists into the education system to poison young minds'. Speakers at the counter protest included MEPs and union activists including Louise Regan and Kiri Tunks. Some of the rally attendees were later attacked by a group of Robinson's supporters, who threw bottles and glasses indiscriminately at those present in the street. This resulted in two members of the RMT union needing hospital treatment.

On Saturday 4th August, masked Far Right and fascist protestors ransacked Bookmarks, a socialist bookshop in Central London, throwing books to the floor, intimidating staff and screaming abuse.

In response to this threat of a new fascist movement, not seen since the 1930s, a number of MPs, union leaders (including our own joint NEU General Secretary, Kevin Courtney) and anti-racist activists have called for a united anti-racist and anti-fascist campaign.

For further information, model motions for union meetings (etc.) visit the Stand Up To Racism website : www.standuptoracism.org.uk

Tony Lowe - Enfield NEU Committee

Enfield in Bloom 2018 (sponsored by Enfield NEU) Best School Grounds with Educational Aspect



George Spicer Primary
- Gold



Prince of Wales
Primary - Gold



Wilbury Primary - Gold



... and well done to:

Our Lady of Lourdes Primary - Silver
Tottenham Infant School - Silver
Grange Park Primary - Silver