

**YOU ARE INVITED TO THE:
NATIONAL EDUCATION UNION
(NUT SECTION)
ENFIELD GENERAL MEETING
31st JANUARY
5PM - 6.30PM
VADI RESTAURANT,
PALMERS GREEN, N13 5XG**

Why should you attend?

Because you will be deciding the actions of your Union for the forthcoming year.

At the meeting you will prioritise the motions which you feel are most important to you and your colleagues.

At the last general meeting, members submitted three motions, that were written or supported by Enfield:

1. Use of Data to set Target Grades for Students and Appraisal Objectives linked to Performance Related Pay for Staff
2. School Ratings Website
3. Greater London Pay

Enfield Members want to prioritise these three motions so that they are heard first at National Conference and will need to prioritise three more.

The motions for prioritisation are on the [Enfield website](#). Have a look at what you think is most important, prior to the meeting.

All Reps should be there to support their members (send someone in your place if you can't make it)

What you need to know about MATs **NOT WELCOME**

- A MAT is a group of schools which are part of a single academy trust
- MAT trustees make decisions for all the schools in the group
- Individual schools may not retain a governing body-the MAT trustees decide
- On joining a MAT, an individual school ceases to exist as a legal entity
- A decision to join a MAT is irreversible
- MATs receive the same budget allocation as LA maintained schools
- MATs can retain money from schools' budgets for central administration
- Some MATs retain considerably more than the LA had previously retained
- Government funding which MATs receive is being cut
- There is no extra money for schools that join a MAT
- MATs are not required to apply the national pay & conditions for staff
- Rates of pay progression in MATs are lower than in schools generally
- Some MATs refuse to include any limits on working time in teachers' contracts
- MATs can require staff to work across many schools
- The NUT sees no benefits to a school becoming an academy and joining a MAT
- There is no evidence that MATs improve education outcomes
- LAs are more experienced at developing partnerships with schools than MATs
- When a school becomes an academy, the local authority loses funding for vital support services that it provides to other schools
- The more schools that become academies, the harder it becomes for LAs to sustain these services

You can find more information at [Academies Toolkit](#)



Enfield NEU News



January 2018

Become an NUT section representative

The representative is the voice of the Union in each workplace. As an NUT section representative, you will frequently communicate with members and be the first point of contact for any concerns they may have. The more workplace based reps we have, the stronger the union will be.

Why be an NUT section Rep?

- Help colleagues with concerns.
- Promote the needs and interests of teachers.
- Ensure fairness and equality.
- Make your members voices heard.
- Workplaces with NUT section reps and active union groups are better places to work.

If there is no representative in your workplace and you wish to take on the role, get members together for a meeting. Once a meeting and election has taken place, you can confirm that you have been elected by entering your details on the online [form](#). If you would like advice on setting up a workplace meeting and election, please contact us office@enfieldnut.org.uk 0208 443 7072

NUT Advice Line

020 3006 6266

nutadvice@nut.org.uk

CHALLENGING SEXISM IN SCHOOLS

This is a one-day conference at Hamilton House on Saturday 17th March 10-5. Lots of workshops and some great speakers. £10, free for students, includes lunch! For more info and to book tickets go to:

www.challengingsexismsinschools.eventbrite.co.uk

See you there

Sheila Roughneen, Equal Ops officer

Would you like to attend Annual Conference as an observer?

When: Easter weekend

Where: Brighton

Contact: office@enfieldnut.org.uk

Top Tip:

Get in touch if your school does not have a Rep

0208 443 7072

...and finally there's a note from management suggesting we incorporate more humour into our work practices.



<http://www.harryvenning.co.uk/>