

Welcome to New Members

"Welcome to all new members of the National Education Union. As a new **NEU** member you are automatically a member of both the **NUT** section and the **ATL** section and so will receive this newsletter on a regular basis, as well as invitations to all **NUT** section events in Enfield"



Enfield National Education Union at the Enfield Town Show



These are our members and Fair Funding Campaign supporters at the Enfield Town Show, last month. As you can see, it was a great success. We raised awareness about the cuts, collected signatures, handed out leaflets/badges/posters/stickers/balloons and danced 'Cindy Lauper' style to Schools Just Wanna Have Funds. So what's next.....?

- We are going to lobby all three Enfield MPs on 24 October and ask them to write to the Chancellor of the Exchequer. So far appointments have been booked with 320 MPs.



www.schoolcuts.org

- We are going to make cars stickers like the one above.
- We are going to put big banners outside schools to show how much money they are losing. We met lots of parents, heads and teachers who supported this idea. If you think your school would like to be one of the first to have a banner, contact Claire.docherty@enfieldnut.org.uk
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Equalities

Have you recently taken, or are you about to return from taking, time out for caring? The Government Equalities Office is aware that many teachers have experienced difficulties when returning to work and have created a questionnaire which you can access via this link: www.gov.uk/government/consultations/returning-to-work-after-time-out-for-caring

Please complete it before the **23rd October!**

Many thanks. *Sheila Roughneen,*

Equal Opportunities rep, Enfield NEU, NUT branch.

NUT Advice Line

020 3006 6266

nutadvice@nut.org.uk



Enfield NEU News



October 2017

Mass Lobby Against School Cuts

24th October 2017

Why are we taking action now?

88% of schools still face real terms budget cuts per pupil. 750,000 people switched their vote at the General Election because of school funding.

What are we doing?

We will be holding a lobby of Parliament in Westminster on the **24th of October** – one month before the Chancellor delivers his budget statement to Parliament. If every MP writes to the Chancellor, we could turn the tide and secure the funding schools need.

What do we want the MPs to do?

Write to the Chancellor of the Exchequer, to ask him to increase money allocated for the DFEs budget, so there is enough money in the pot to reverse school cuts and fairly fund education.

What can you do?

Join us. We already have appointments with the three MPs in Enfield and we want to take parents, teachers, support staff and governors with us. We are meeting at Enfield Town station at 9am and going to Parliament together.

Are you with us????????? Contact claire.docherty@enfieldnut.org.uk

Can't come? You can send us your (anonymous) stories to strengthen our case [School Cuts Stories](#) like this one...

The More Teachers Give to Education the More the Government Takes Away.

So how does it feel to devote your whole working life attempting to guide, inspire and impart your knowledge and experience on the next generation because you chose a career path in teaching? Not unexpectedly blissfully fulfilling one could say, unless it was a career that in the later years became marred by the affects of austerity and bullying. I entered the teaching profession in the late 70's and enjoyed many years developing myself to an outstanding classroom professional through Art teaching to English Language support and finally Special needs management. I was lucky to be fully immersed in multi ethnic classrooms right from the word go. I rarely took sick leave, worked my 70 hour weeks and always did my best to meet my deadlines!

But then personalities changed, leadership and management strategies changed and heads started rolling more and more often. That's when I began to realise myself and many of my colleagues were no longer valued. Thinking back, in hindsight, I should of seen the writing on the wall. Challenge - Tight budgets versus older expensive staff? Solution, younger less experienced, so much cheaper!

How many school leaders began to think that two probationers could be better value than the price of an experienced member of staff. They could cover twice as many classrooms and be trained to suit the institutions style because they lack experience, have more energy and are typically naive enough to say yes to any challenge put to them in the early years of their careers.

Right now, in 2017 after 10 years or more of austerity cuts I finally faced redundancy from a specialist intervention role servicing the needs of learners who struggle to access their curriculum learning without the specialist intervention that prop them up.

Inexpensive inexperienced young teachers attempt their best flogging their guts out to manage ever increasingly larger classes while their older experienced colleagues bite the dust. Tight budgets tighten the belt on choices too resulting in less flexibility within the curriculum. The outcome? Kids learn less, those with additional needs access less; the infrastructure crumbles.

Add your story [School Cuts Stories](#)

Health & Safety School Visits

As Enfield NUT Health & Safety Advisor, one of my roles is to visit schools in the borough, meet with reps and carry out Health & Safety inspections on schools. I would like to visit as many schools as possible in Enfield and ideally do an inspection jointly with you, the rep.

My facility time for this is currently on Mondays from 11.00am onwards. Please think of a convenient date for me to visit your school this term and let me know via the email address below.

If I don't hear from you over the next few weeks, I will try to book a visit through your Headteacher instead.

Regards, Tony Lowe

healthandsafety@enfieldnut.org.uk

'Please add this email to your address book'.

Health & Safety A-Z <https://www.teachers.org.uk/help-and-advice/health-and-safety>

Heating Advice <https://www.teachers.org.uk/help-and-advice/health-and-safety/h/heating-nut-briefing-england>